YOUR FLEXIBLE BENEFITS

ACCIDENTADVANCE® ACCIDENT INSURANCE: BENEFITS FOR UNEXPECTED INJURIES

AccidentAdvance, underwritten by Transamerica Life Insurance Company, can help protect you and your family in the event of unanticipated medical bills when someone is hurt.

George enrolls himself, his wife, and his kids in the accident insurance offered at the car dealership where he works, joking that his wife is such a klutz they'll get plenty of use out of it. A few weeks later, he drops a cinder block on his foot while working in his garage, breaking a bone. He ends up with a cast, crutches, and a joke his wife will never let him live down.

GET BENEFITS TO SPEND ON WHAT YOU NEED

George's health insurance pays for many of his medical expenses, but he still has copays and a high deductible. He doesn't make commissions for sales on the days he misses work.

Because he has accident insurance, he has help recovering financially without dipping into family savings or using a credit card. Accident insurance benefits are paid directly to the insured, letting George use them where and how they're most needed.

FLEXIBILITY TO MEET YOUR NEEDS

George gets specific amounts for his emergency care (including X-rays and physician care received within 96 hours of the accident), for follow-up visits, and for his physical therapy while recovering. He would have received additional help had he needed an ambulance, initial hospitalization, or intensive care. See this brochure for in-depth information about what benefits are paid for specific injuries or procedures.

HELP PROTECT YOURSELF AND YOUR FAMILY

George liked the ability to add his wife and kids to his policy. Because kids can be especially accident-prone, a family accident policy provides extra peace of mind. Eligible dependent children can keep their insurance through age 25.

HASSLE-FREE ONLINE CLAIMS PROCESS

Our easy-to-navigate website allows you to update your information, keep track of your policies, submit claims, and more from your PC or mobile device.

This is a brief summary of AccidentAdvance accident insurance, underwritten by Transamerica Life Insurance Company, Cedar Rapids, IA.. Forms and form numbers may vary. This insurance may not be available in all jurisdications. Limitations and exclusion apply. Refer to the policy, certificate, and riders for complete details

Up-to-date information regarding our compensation practices can be found in the Disclosures section of our website at tebcs.com.

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PRODUCT HIGHLIGHTS

- Pays benefits directly to you.
- Family options available.
- Payroll-deducted premiums.
- Visit: transamericabenefits.com

Customer Service: 888-763-7474

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Transamerica®

			ption 1 ne-Job	Plan O Off-Th	ption 2 le-Job	
Module 1 Accident Emergency Treatment			2.00 Units		2.00 Units	
Accident Emergency Treatment Benefit For physician treatment and X-rays in a hospital emergency room or doctor's office within 96 hours of the accident.			\$50		\$50	
Major Diagnostic Examination Benefit						
For one CT Scan, MRI, or EEG completed within 90 days of the accident.		\$80		\$80		
Dislocation Benefit			Reduction		Reduction	
Payable for joint dislocation reduced	Dislocated Joint	Open	Closed	Open	Closed	
under general anesthesia. Dislocation	Hip	\$1,600	\$540	\$1,600	\$540	
reduced without general anesthesia paid at 25% of the joint's benefit amount.	Knee or Shoulder	\$540	\$220	\$540	\$220	
Multiple reduced dislocations are paid at 1	Collar Bone	\$860	\$160	\$860	\$160	
1/2 times the highest benefit amount. No other amount will be paid under this	Ankle or Foot (except toes)	\$540	\$160	\$540	\$160	
benefit.	Lower Jaw	\$540	\$280	\$540	\$280	
	Wrist or Elbow	\$440	\$220	\$440	\$220	
	Toe or Finger	\$120	\$60	\$120	\$60	
Fractures Benefit	1	Reduction		Reduction		
Fractures Benefit For repair of a fracture sustained in an	Fractured Bone	Open	Closed	Open	Closed	
accident. A chip fracture is paid at 10% of	Соссух	\$280	\$140	\$280	\$140	
the fracture's benefit amount. Multiple repaired fractures are paid at 1 1/2 times the highest benefit amount. No other amount will be paid under this benefit.	Hand (except fingers), Foot (except toes/heel), Wrist, Shoulder Blade, Forearm, Ankle, Elbow, Kneecap, Sternum or Lower Jaw	\$680	\$340	\$680	\$340	
	Hip	\$2,000	\$680	\$2,000	\$680	
	Leg	\$840	\$680	\$840	\$680	
	Nose, Heel or Fingers	\$680	\$140	\$680	\$140	
	Ribs	\$1,340	\$140	\$1,340	\$140	
	Skull	\$1,080	\$400	\$1,080	\$400	
	Toes	\$280	\$140	\$280	\$140	
	Upper Jaw, Upper Arm or Face (except Nose), Collar Bone	\$800	\$340	\$800	\$340	
	Vertebrae, Pelvis	\$340	\$340	\$340	\$340	
	Vertebral Processes	\$1,340	\$200	\$1,340	\$200	

For both dislocations and fractures, 1 1/2 times the highest dislocation or fracture benefit amount is paid. No other dislocation or fracture benefit is paid.

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Module 2 Follow-Up Visits a	Aule 2 Follow-Up Visits and Physical Therapy			
Accident Follow-Up Treatment Benefit				
Maximum of three (3) follow-up visits per a must have been within 96 hours of the acc provided by a physician in their office or in basis; begin within 30 days of, and be com following the later of: the accident; dischar covered confinement; or discharge from ar	\$40	\$40		
Physical Therapy Benefit				
For treatments by a licensed physical thera advice that begin within 120 days of the ac within 1 year of the accident, not to exceed	cident and are completed	\$40	\$40	
Module 3 Initial Accident Ho	ospitalization	5.00 Units	5.00 Units	
Initial Accident Hospitalization Benefit Payable once for the first hospital admission is payable once for the first Intensive Care accident. The ICU benefit is paid even if and and then transferred to ICU later during the	\$1,500 \$1,500			
Ambulance Benefit For transportation to the nearest hospital	Ground Ambulance	\$300	\$300	
for treatment within 96 hours of the accident by a licensed ambulance service.	\$1,500	\$1,500		
Additional Riders				
Accidental Death and Dismemberment I	Rider (Form No. CRADD300)	0 Units	1.50 Units	
Accidental Death Benefit Death must result from and occur within 90 insured person per accident and will be red Child benefit is 50% of the benefit amount. Common Carrier Accidental Death For death resulting from a covered acci as a fare-paying passenger on a mode	duced by any dismemberment l			
Automobile Accidental Death If the insured person was:				
wearing and properly utilizing a position protected by an air bag sy accident, a	None	\$33,000		
wearing and properly utilizing a se report, but an air bag was not				
	not wearing a seat belt. None \$22,500			
Benefits are not payable if an insured p	erson was driving without a va	lid drivers' license		
Other Accidental Death Other than those described above.	None	\$15,000		
Transportation of Remains Benefits For transporting remains to a mortuary near primary residence if death occurs more that residence. Child benefit is 50% of the ber				

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Additional Benefits for Accidental Death

If an accidental death benefit is payable, the following benefits will be paid to the survivor. A reduced benefit will be paid to the beneficiary if no eligible survivor. Benefits do not require a spouse or child to be insured under this rider.

, 3	nents do not require a spouse		
Surviving Child Educational Benefit Payable for each eligible child ages 17 student at an accredited college, unive vocational or trade school within 365 d Payable each year for up to 4 years wh full-time student.	None \$1,200		
day care, which is not an immediate fa	at be between newborn and 12 years old, attend a licensed which is not an immediate family member, within 90 days accidental death date. Day care must be necessary for the \$450		\$450
Career Enrichment Benefit Survivor must be a full-time student at training program from an accredited co college, vocational, or trade school with accidental death. Training must be for independent source of income or enrich earn a living. This benefit will be paid fo survivor remains a full-time student. Be children.	None	\$1,200	
Accidental Dismemberment Benefits	One or more fingers or toes	None	\$750
Dismemberment must occur within 90 days of the accident. If accidental death benefit is payable after dismemberment	One eye, hand, foot, arm or leg	None	\$3,000
benefits have been paid for the same	Two eyes, hands or feet	None	\$7,500
accident, we will deduct the dismemberment benefits paid from the accidental death benefit due. Child	Speech <u>or</u> hearing in both ears	None	\$7,500
benefit is 50% of the benefit amount.	Two arms or two legs	None	\$7,500
	Speech <u>and</u> hearing in both ears	None	\$15,000
	None	\$15,000	
Total dismemberment benefits per insure	None	\$15,000	
Accident Hospital and ICU Income Ride	0 Units	8.00 Units	
Accident Hospital Income Benefit For hospital confinement for treatment of in days of the accident. Benefit is payable for	None	\$200	
Accident ICU Benefit For ICU confinement while the person is re benefit. Benefit is payable for up to 15 day	nent while the person is receiving the hospital income		\$600

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Expanded Benefits I	Rider (F	orm No. CREX	PB00)	0 Units	12.00 Units
The following benefits	s are pay	/able once, per	person, per accident for injuries	s sustained in a cove	ered accident.
Burns		Second-degr			
Must be treated by a physician within 96 hours of the accident. One or more skin grafts for a covered burn will be paid at 50% of the burn benefit amount paid for the burn involved.		At least 2	5%, but not more than 35%	None	\$720
			More than 35%	None	\$1,800
		Third-degr	ee burns of body surface:		
		6 thro	ough 10 square centimeters	None	\$1,800
		10 thro	ough 25 square centimeters	None	\$4,800
		25 thro	ough 35 square centimeters	None	\$10,800
		more	than 35 square centimeters	None	\$14,400
acerations		Lacer	ations not requiring sutures	None	\$48
Aust be treated or re	•	Single laceration	on less than 7.6 centimeters	None	\$96
vithin 96 hours of the accident.	;	Lacera	ations 7.6 to 20 centimeters	None	\$360
		Lace	rations over 20 centimeters	None	\$720
Eye Injury		I	With surgical repair	None	\$480
	Non-su	rgical removal o	of foreign body by physician	None	\$84
Emergency		0	teeth repaired with crowns	None	\$360
Dental Work			eeth resulting in extractions	None	\$96
Brain Concussion				None	\$240
Must be diagnosed by	y a phys	ician within 96 I	nours of the accident.	None	⁷ 240
			th no reaction to external uire the use of life support	None	\$18,000
Lesting a minimum of 20 days		Quadriple	Quadriplegia (paralysis of four limbs)		\$18,000
		³ Parapleg	ia (paralysis of lower limbs)	None	\$9,000
Tendons, Ligaments and/or Rotator CuffsArthroscopic surgery with:Must be detached, torn, ruptured or severedNo repair				None	\$240
and surgically repaired by a physician w one (1) year of the accident. Only one of benefits is payable.		hysician within	One repair	None	\$600
		Unly one of the	Two or more repairs	None	\$1,200
Ruptured Discs and/or Torn Knee Cartilage Must be surgically repaired by a physician within one (1) year of the accident. Only one of the benefits is payable.				None	\$240
		f One repair		None	\$600
			Two or more repairs	None	\$1,200

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Major Surgery For an open abdominal, cranial or thoracic surgery performed by a physician within 1 year of the accident. Laparoscopic procedures are excluded.			None	\$1,800
Appliance For a physician-recommended medical appliance to aid personal locomotion, such as crutches, leg braces, wheelchairs and walkers. This benefit is not payable for prosthetic devices.			None	\$240
Prosthetic Devices For one or more prosthetic devices received within 1 year of the accident. This benefit is			None	\$900
(including false teeth), glasses, cos prosthetic devices, such as wigs, o	not payable for hearing aids, dental aids including false teeth), glasses, cosmetic prosthetic devices, such as wigs, or joint eplacement, such as an artificial hip or knee.			\$1,800
Blood, Plasma and Platelets Required for the treatment of injuries due to a covered accident. Immunoglobulin is not covered			None	\$480
Transportation Benefit is payable for up to 2 round trips to the hospital per accident per insured person if special treatment and hospital confinement occurs within 30 days of the accident. The local attending physician must prescribe treatment that is not available locally. Benefit is not payable for transportation to any hospital within a 100-mile radius of the accident site or insured person's residence.			None	\$720
Family Lodging Benefit Benefit is payable per day, maximum of 30 days, for one motel/hotel room for a member of the immediate family to accompany the insured person for treatment of injuries prescribed by a physician. Hospital confinement must be in a facility at least 100 miles from the insured person's residence and confinement must begin within 30 days of the accident. Benefits are not payable for services rendered by an immediate family member.		offit is payable per day, maximum of 30 days, for one motel/hotel of for a member of the immediate family to accompany the insured on for treatment of injuries prescribed by a physician. Hospital nement must be in a facility at least 100 miles from the insured on's residence and confinement must begin within 30 days of the lent. Benefits are not payable for services rendered by an		\$180
Wellness Benefit Rider (Form No	. CRWELB	00)	15.00 Units	15.00 Units
Benefit is payable per calendar yea an insured spouse.			listed for the insured en	nployee and one test for
Blood test for triglycerides Bone marrow testing Breast ultrasound CA 125 (blood test for ovarian cancer) CA 15-3 (blood test for breast cancer) CEA (blood test for colon cancer) Chest X-ray Colonoscopy Fasting blood glucose test	e marrow testingHemocult stool analysisast ultrasoundMammography125 (blood test forPap Testvarian cancer)PSA (blood test for prostate cancer)15-3 (blood test forSerum cholesterol test to determineast cancer)HDL/LDL levelA (blood test for colon cancer)Serum Protein Electrophoresis(blood test for colon cancer)Stress test on a bicycle or treadmill			\$150

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Rates Ver 3.0.GA.0.					Ver 3.0.GA.0.00
Accident Insurance	Rate Frequency	Employee	Employee and Child(ren)	Employee and Spouse	Employee, Spouse and Child(ren)
Plan Option I Off-The-Job	Monthly	\$12.50	\$14.52	\$19.32	\$21.36
Plan Option II Off-The-Job	Monthly	\$18.75	\$23.73	\$29.04	\$34.28

*HSA Compatible - Based on its understanding of available guidance, Transamerica Life Insurance Company views the insurance benefits shown in this proposal as compatible with High-Deductible Health Plans and Health Savings Accounts. However, there is no guarantee that the relevant authorities will agree with Transamerica's understanding. Current guidance is not complete and is subject to change. Neither Transamerica nor its agents or representatives provide legal or tax advice. Accordingly, Transamerica encourages its customers to consult with and rely upon independent tax and legal advisors regarding their particular situations, the use of the products presented here with High-Deductible Health Plans and Health Savings Accounts, and the persons/dependents that may be insured under such plans and accounts.

Issue State: Georgia Rate generation date: November 4, 2016

Limitations and Exclusions

We will not pay benefits for losses caused by or as a result of an insured person:

- Injuries that occur in the workplace or during the course of any employment for pay, benefit, or profit;
- Driving any taxi for wage, compensation or profit;
- Mountaineering, parachuting or hang gliding;
- Voluntarily taking, administering, absorbing or inhaling poison, gas or fumes;
- Alcoholism or drug addiction;
- Participating in any sport or sporting activity for wage, compensation, profit, or racing any type of vehicle in an organized event;
- Traveling in or descending from any vehicle or device for aerial navigation, except as a fare paying passenger in an aircraft operated by a commercial airline (other than a charter airline) on a regularly scheduled passenger trip;
- War, or any act of war, whether declared or undeclared;
- Participating in any activity or event, including the operation of a vehicle, while intoxicated or under the influence
 according to the laws of the jurisdiction in which the accident occurred;
- Participating in a riot, civil commotion, civil disobedience or unlawful assembly;
- Committing, attempting to commit, or taking part in a felony or assault or engaging in an illegal occupation;
- Intentionally self-inflicting bodily injury or attempting suicide while sane or insane;
- Any loss incurred while on active duty status in the armed forces. If you notify us of such active duty, we will refund any premiums paid for any period for which no insurance is provided as a result of this exception.

Termination of Insurance

Subject to the Portability Option, insurance on the employee will end on the earliest of:

- the date of his or her death;
- the date he or she ceases to be eligible for insurance;
- the last date for which premium payment has been made to us, subject to the grace period;
- the date he or she terminates employment;
- the date the group master policy terminates;
- the date he or she sends us a written notice to cancel insurance.

The insurance on a dependent will cease on the earliest of:

- the date of the employee's death;
- the date the employee's insurance terminates;
- the last date for which premium payment has been made to us, subject to the grace period;
- the date the dependent no longer meets the definition of dependent;
- the date the certificate is modified so as to exclude dependent insurance;
- the date the employee sends us a written notice to cancel insurance on a dependent.

Extension of Benefits

Whenever termination of insurance under this section occurs due to termination of employment, such termination will be without prejudice to:

- any hospital confinement which began while insurance was in force; or
- any covered treatment or service for which benefits would be provided and which began while insurance was in force; provided, however that the insured person is and continues to be hospital confined or receiving treatment.

Such Extension of Benefits will continue for up to the earlier of:

- 30 days; or
- the date on which the insured person is no longer hospitalized or receiving treatment.

Portability Option

If an employee loses eligibility for this insurance for any reason other than nonpayment of premiums, insurance can be continued by paying the premiums directly to us within 31 days after termination. We will bill the employee directly once we receive notification to continue your insurance.

Termination of the Group Master Policy

The policyholder may end the policy on any premium due date by submitting a 60-day advance written notice. A group will not be continued if it drops below the minimum required participation. The group master policy will be terminated and insurance of all remaining insureds will end, subject to the Portability Option.

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Other Insurance with Us

An individual can only have one accident policy or certificate with us. An individual can only have one disability income policy, certificate, or rider with us. If a person already has accident insurance with us, such person is not eligible to apply for this insurance. If a person already has disability income insurance with us, such person is not eligible to apply for the disability income riders.